



TUBAC FIRE DISTRICT

2227 EAST FRONTAGE ROAD
P.O. BOX 2881
TUBAC, ARIZONA 85646
TELEPHONE: (520)398-2255

REGULAR MEETING OF THE BOARD OF DIRECTORS

The Tubac Fire District Board of Directors will meet in regular session on April 24, 2024, at 1:30 pm at the Tubac Community Center Building located at 50 Bridge Rd in Tubac. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action. The Board may consider any item on this agenda in any order and at any time during the meeting. The Governing Board may convene into Executive Session for discussion or consultation for legal advice with its attorney regarding any item on this agenda, in accordance with A.R.S. § 38-431.03(A)(3).

Members of the public may attend the meeting in person, by viewing the livestream on the Tubac Fire District Facebook page, or by telephone by calling (346) 248-7799 and entering the Webinar ID, 827 3360 0975, if prompted.

NOTE: Executive Sessions are CONFIDENTIAL pursuant to A.R.S. § 38-431.03(C). Members of the public may not participate in Executive Sessions.

Members of the public who are not able to attend the meeting in person, may submit comments to the Board by email. The emails will be read out loud during the meeting. Please email any comments to bhamric@tubacfire.org. Emails must be received no later than 5pm the day before the meeting and must include your full name as well as your phone number (to allow District staff to contact you with any questions).

Agenda

1. Call to order and Pledge of Allegiance
2. Roll call of Board Members
3. Reading of public comments submitted via email.
4. Call to the Public: "This is the time for the public to comment on items related to the Fire District. Members of the Board may not discuss items that are not on the agenda. Therefore, the Fire Board is not permitted to discuss or take action on any items raised in the Call to the Public which is not on the agenda due to restrictions of the Open Meeting Law; however, individual Board members are permitted to respond to criticism directed to them. Otherwise, the Board has discretion to direct the Fire Chief to review the matter or that the matter is placed on a future agenda. Those wishing to address the Board need not request permission in advance. A member of the public may speak for a reasonable time as determined by the Board. If no time is specified, the presumed time limit will be 3 minutes per person. The Fire Board Chair may adjust time limitations and all individuals desiring to address the Fire Board will have the same opportunity."
5. Correspondence
6. Report from Board Members
7. Chief and Staff Report
 - a. Operations Update
 - b. Training
 - c. Administration Update
8. Monthly Financial Report for March 2024

- b. Approval of monthly financial report.
- 10. FY 2025 Budget Workshop.
- 11. Discussion and Possible action to authorize the Fire Chief and JVG to work with Stifel to sell the bonds.
- 12. Discussion and possible action to approve changes to the sick leave policy.
- 13. Discussion and possible action on employee benefits.
 - a. Medical Coverage Benefits
 - b. SECURIS Workers Compensation
- 14. Update on Fire Incident Management System Grant
- 15. Discussion and possible action to approve the lease between Mariposa Community Health Clinic and Tubac Fire District for temporary crew quarters.
- 16. Discussion and possible action to approve alterations needed to the Mariposa Community Health Clinic building at a cost not to exceed \$15,000 to accommodate crew needs.
- 17. Discussion and information only regarding Fire Station #1
 - a. USDA Rural update
 - b. FS1 presentation by Klindt Breckenridge
- 18. Discussion and information only regarding Tubac Fire Station #1 Tower
- 19. Discussion only on simplification of the Fire Chief's job description and evaluation process.
- 20. Discussion and possible action on Chief Guerrero's performance evaluation. The Board might convene into Executive Session regarding this item as allowed by A.R.S. § 38-431.03(A)(1) (allowing an executive session for the purpose of "discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a ... employee") and A.R.S. § 38-431.03(A)(3) (allowing an executive session for the purpose of "discussion or consultation for legal advice with the attorney or attorneys of the public body.").
- 21. Discussion and possible action to approve the renewal of the Fire Chief's contract.
- 22. Future Agenda Items
- 23. Next meeting: May 29, 2024
- 24. Adjourn meeting.

Notice of Meeting (Agenda) dated and posted , by 1:30 p.m. local time by .

If any disabled person needs any type of accommodation, please notify the Tubac Fire District prior to the scheduled meeting time.