

Board Action Request

SUBJECT: Paramedic II Wage Scale

DATE: 12/16/2020

FROM: Chief Horvath

Background: A Paramedic II position was approved for this year's budget. The position is intended to serve as a shift supervisor and will report to the shift Captain. This position will have designated assigned duties and will assist the shift Captain with their responsibilities.

This will be a promoted position so eligible firefighter/paramedics will be required to apply for the position and participate in a promotional process.

Staff has been working with the District's HR consultant to finalize the job description and wage scale.

The proposed wage scale reflects a 7% increase from the Firefighter/Paramedic (CEP) position.

Proposed PM II Wage Scale											
	START	1YR	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
FF/CEP	\$16.00	\$16.80	\$17.26	\$17.74	\$18.22	\$18.77	\$19.29	\$19.82	\$20.36	\$20.92	\$21.55
PM II	\$17.12	\$17.98	\$18.47	\$18.98	\$19.50	\$20.09	\$20.64	\$21.21	\$21.79	\$22.39	\$23.06
Captain	\$19.50	\$20.48	\$21.04	\$21.62	\$22.21	\$22.88	\$23.51	\$24.15	\$24.82	\$25.50	\$26.26

Fiscal Impact: This item is included in the FY 20/21 budget

Alternate Option: Board recommendation

Staff Recommendation: Recommend approval of the proposed wage scale.

Proposed Motion: Move to approve the proposed wage scale for the Paramedic II position.

See Attachments

- Paramedic II Job Description