



TUBAC FIRE DISTRICT

2227 EAST FRONTAGE ROAD
P.O. BOX 2881
TUBAC, ARIZONA 85646
TELEPHONE: (520)398-2255

REGULAR MEETING OF THE BOARD OF DIRECTORS

Amended June 23, 2026

The Tubac Fire District Board of Directors will meet in regular session on June 24, 2026, at 1:30 pm at the Tubac Community Center Building located at 50 Bridge Rd in Tubac. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. The Board may consider any item on this agenda in any order and at any time during the meeting. The Board may convene into Executive Session for discussion or consultation for legal advice with its attorney regarding any item on this agenda, in accordance with A.R.S. § 38-431.03(A)(3).

Members of the public may attend the meeting in person, by viewing the livestream on the Tubac Fire District Facebook page, or by telephone by calling (346) 248-7799 and entering the Webinar ID, 81048276343, if prompted.

NOTE: Executive Sessions are CONFIDENTIAL pursuant to A.R.S. § 38-431.03(C). Members of the public may not participate in Executive Sessions.

Members of the public who are not able to attend the meeting in person, may submit comments to the Board by email. The emails will be read out loud during the meeting. Please email any comments to bhamric@tubacfire.org. Emails must be received no later than 5pm the day before the meeting and must include your full name as well as your phone number (to allow District staff to contact you with any questions).

Agenda

1. Call to order and Pledge of Allegiance
2. Roll call of Board Members
3. Reading of public comments submitted via email.
4. Call to the Public: "This is the time for the public to comment on items related to the Fire District. Members of the Board may not discuss items that are not on the agenda. Therefore, the Fire Board is not permitted to discuss or act on any items raised in the Call to the Public which is not on the agenda due to restrictions of the Open Meeting Law; however, individual Board members are permitted to respond to criticism directed to them. Otherwise, the Board has discretion to direct the Fire Chief to review the matter or that the matter is placed on a future agenda. Those wishing to address the Board need not request permission in advance. A member of the public may speak for a reasonable time as determined by the Board. If no time is specified, the presumed time limit will be 3 minutes per person. The Fire Board Chair may adjust time limitations and all individuals desiring to address the Fire Board will have the same opportunity."
5. Correspondence
6. Report from Board Members
7. Chief and Staff Report
 - a. Operations Update
 - b. Training
 - c. Administration Update
 - d. Wildland Update
8. Monthly Financial Report for May 2026
9. Public Hearing on Proposed FY 2026/2027 Budget.
10. Discussion and possible action to approve FY 2026/2027 Budget
11. Discussion and Possible Action to Approve the FY 2026/2027 PSPRS Pension Funding Policy
12. Consent Agenda

- a. Approval of minutes from May 27, 2026
 - b. Approval of monthly financial report for May 2026.
13. Discussion and Possible Action to Authorize the Fire Chief to Enter into a Purchase Agreement with HME for the Purchase of a Type I Fire Engine in an Amount Not to Exceed \$1,009,665.00, Plus Applicable Sales Tax and Registration Fees.
14. Station #1 & Communication Tower update
 - a. Communication Tower Update
 - b. Fire station #1 Update
15. Discussion and Possible Action to Approve the Purchase of Furniture for Tubac Fire Station #1 Using Project Contingency Funds in an Amount Not to Exceed \$70,049.73
16. Discussion and Possible Action to Approve the purchase of three (3) sets of Turnout Gear from MES at a cost not to exceed \$21,567.41.
17. Future Agenda Items
18. Next meeting: July 29, 2026
19. Adjourn meeting

Notice of Meeting (Agenda) dated and posted June 23, 2026, by 130 p.m. local time by B. Hamric.

If any disabled person needs any type of accommodation, please notify the Tubac Fire District prior to the scheduled meeting time.



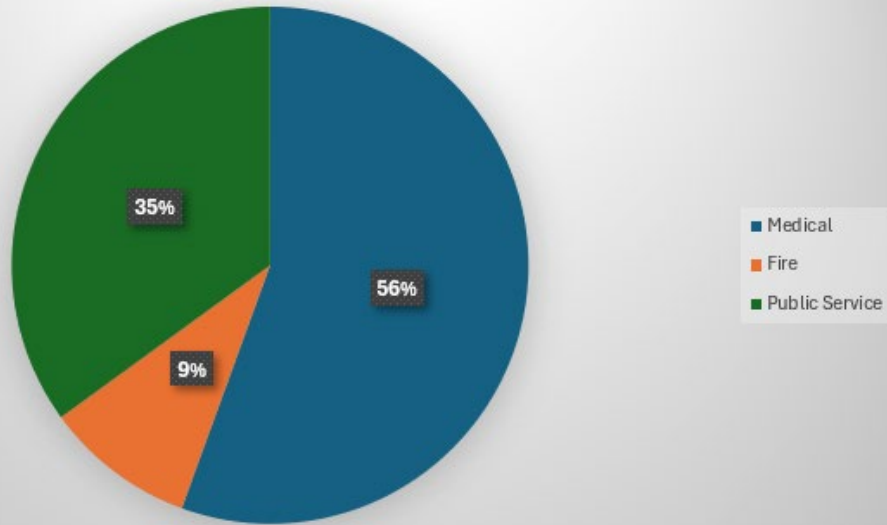
Staff Report
Tubac Fire Board
June 2026

Tubac Fire District is committed to the safety of our community through the delivery of fire suppression, medical services, and public education.

Responses By Call Type



Respon by Call Type



Incident Type Category	2025											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1 - Fire	4	8	7	4	1	5	5	5	4	4	4	1
3 - Rescue & Emergency Medical Service Incident	110	114	75	104	102	88	90	100	99	88	95	115
4 - Hazardous Condition (No Fire)	1	2	3	0	4	4	4	0	2	2	0	1
5 - Service Call	16	6	13	20	29	42	45	62	47	29	35	11
6 - Good Intent Call	5	6	8	11	21	9	13	12	9	8	7	4
7 - False Alarm & False Call	8	9	10	8	6	1	5	5	4	3	7	6
8 - Severe Weather & Natural Disaster	0	0	0	0	0	0	0	1	0	1	0	0
9 - Special Incident Type	0	1	2	0	1	0	0	0	0	0	0	0
Grand Total	144	146	118	147	164	149	162	185	165	135	148	138

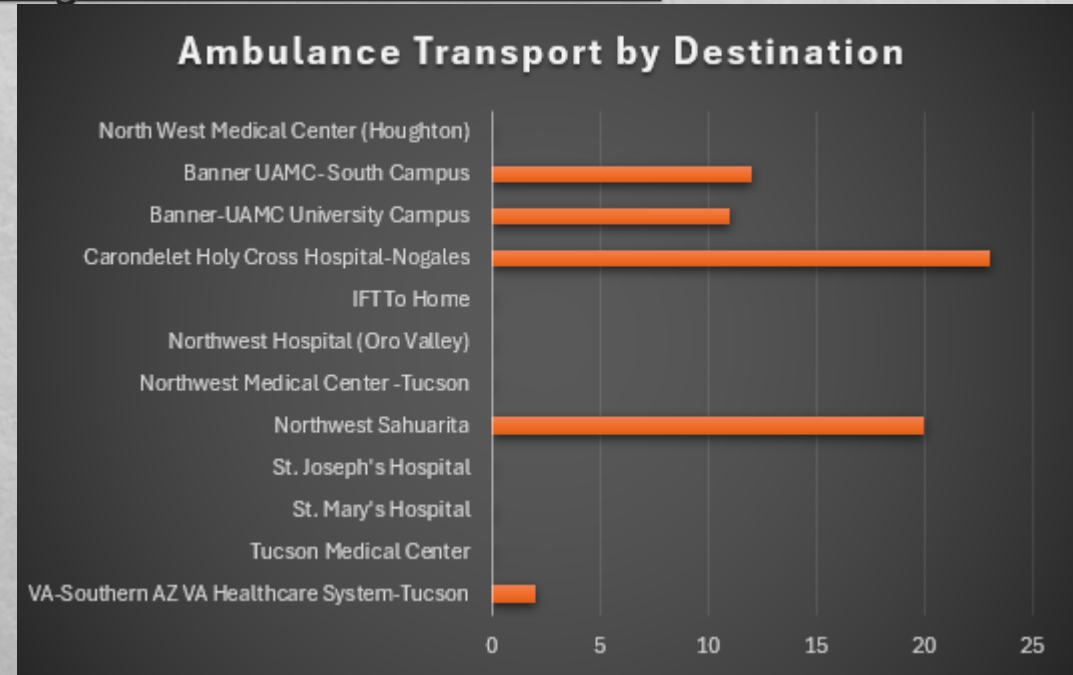
EMS Calls : 100 (55 Transports, 3 transfers to air ambulance)
 Fire : 17
 Public Assist: 63

 Total Calls: 180

2025/2026 Comparison
+16



Ambulance Transports by Destination



Transports by Destination Summary

May 01, 2026 to May 31, 2026

Hospital		Transports		Transport Time		Patient Arrival to Transfer of Care		Patient Arrival to Transfer of Care Signature		Patient Arrival to Unit Back in Service	
Name	ID	Total	% of Total	Median	90th Percentile	Median	90th Percentile	Median	90th Percentile	Median	90th Percentile
Banner University Medical Center - North Campus	MED0091	1	1.75%	56:30	56:30	00:05	00:05	03:10	03:10	104:00	104:00
Banner University Medical Center - Tucson Campus	MED0257	11	19.30%	52:22	61:34	09:14	11:53	10:32	15:22	81:16	108:53
Carondelet Holy Cross Hospital - Nogales	MED0343	23	40.35%	20:00	22:28	08:44	12:46	08:46	24:14	34:19	54:36
Northwest Medical Center Sahuarita	MED8984	20	35.09%	29:04	39:05	10:17	22:15	11:35	19:22	30:37	66:58
VA-Southern AZ VA Healthcare System-Tucson	UNK0015	2	3.51%	47:53	48:47	06:03	10:38	13:54	20:01	36:20	56:04
Overall		57	100.00%	26:31	54:01	09:02	18:33	09:02	20:58	34:19	84:06

Significant Calls and Wildland Deployments

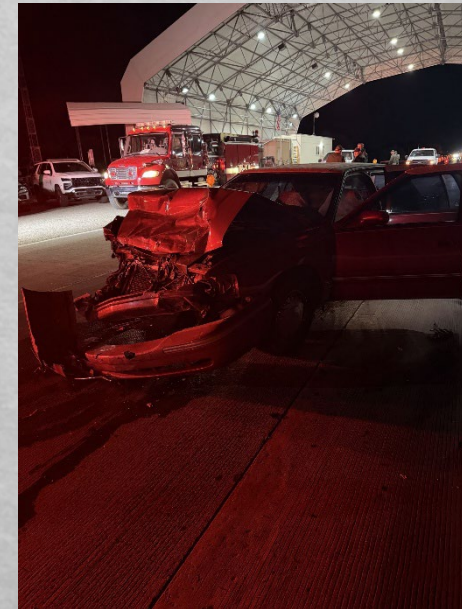


Wildland Deployments

- ❖ No deployments



- ❖ Responded to a vehicle crash into a garage involving a possible prior hit-and-run with a pedestrian. The pedestrian was flown to a Tucson hospital for specialized care.
- ❖ Responded to a single vehicle MVC involving 4 patients. All 4 patients were transported to a local hospital for further medical evaluations
- ❖ Motor Vehicle accident at the checkpoint. One patient refused care and went to a hospital on their own, one was taken to a trauma center in Tucson.
- ❖ Responded to a vehicle that drove into a garage door. The driver suffered a medical emergency prior to accidentally driving into their own garage door. There was no structural damage done to the home itself.



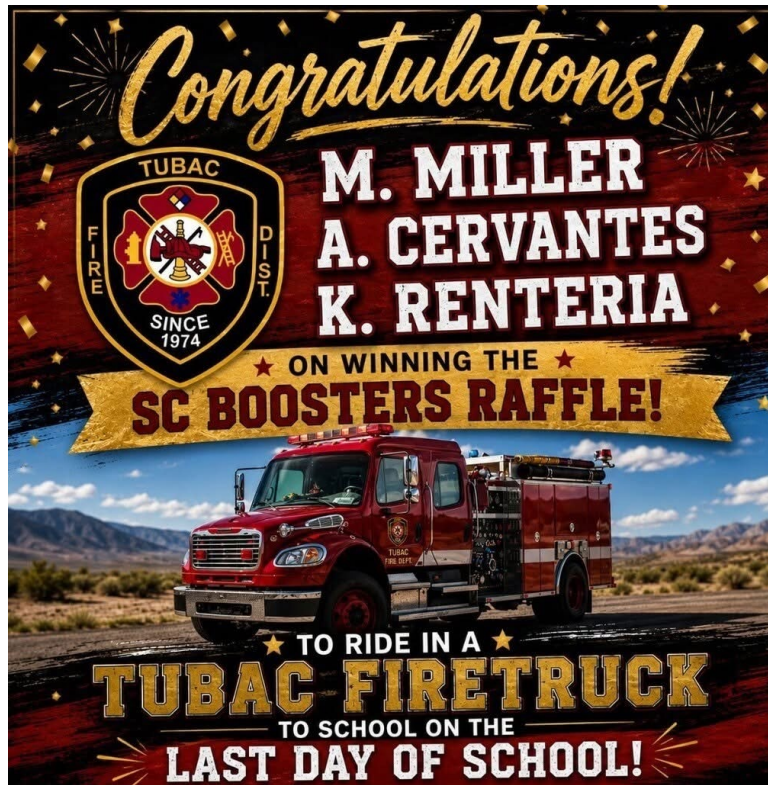
Training

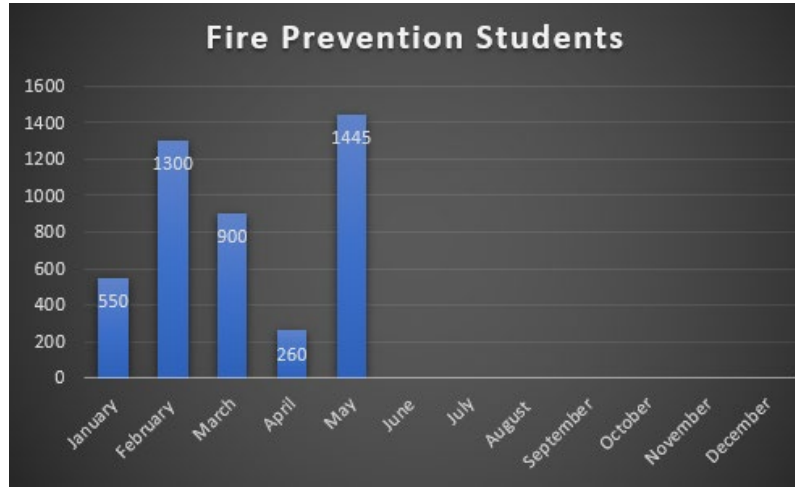
- ❖ Administrative Guideline Review with emphasis on pharmacology
- ❖ Personnel attended Life Pak 35 EKG monitor in service training.
- ❖ Forcible Entry
- ❖ Hoseline deployment and advancing.
- ❖ Advanced Cardiac Life Support refresher training



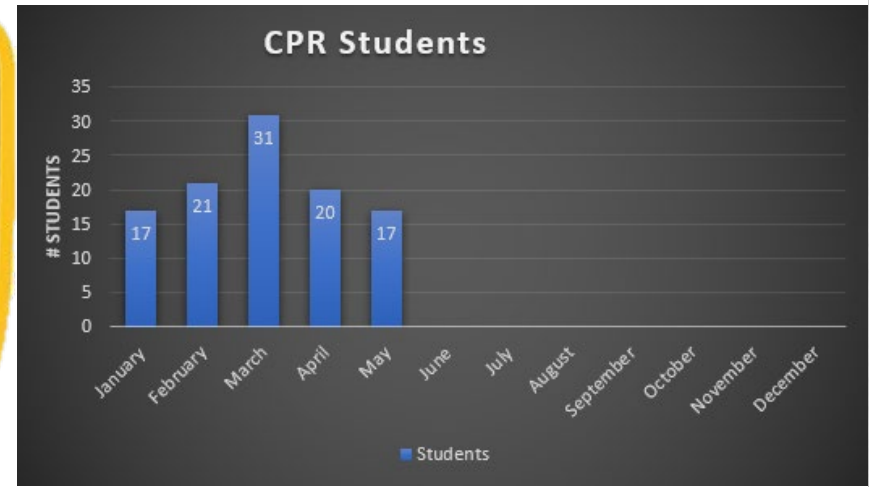
Public Education/Fire Prevention and Events

- * Participated in the Rio Rico High School Graduation Parade
- * Participated in various end of the school year events including wet downs.
- * Participated in a Safety Day hosted by Old Navy in Nogales
- * San Cayetano Career Day
- * Tubac Fire participated in San Cayetano Booster raffle, the winners were driven to school in a Tubac Fire Truck.





Fire Prevention Students: 1445



CPR Students: 17

Fire Loss

FIRE LOSS FOR MONTH (ESTIMATED)

\$0.00	\$0.00	\$0.00	\$0.00	\$0.00							
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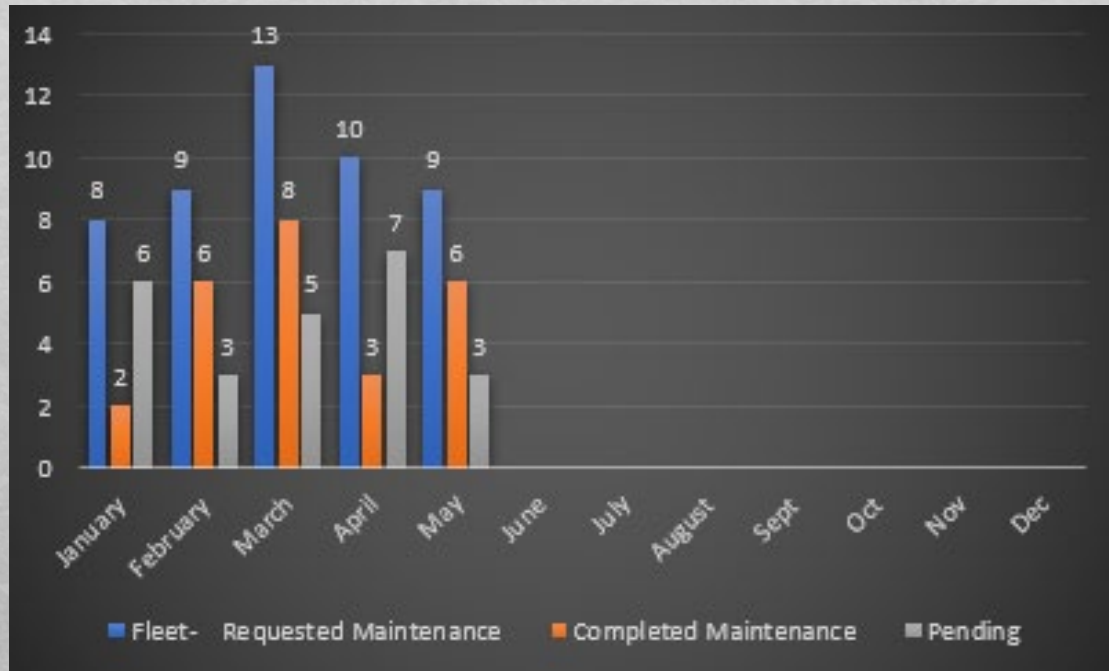
January February March April May June July August Sept Oct Nov Dec

May:\$0.00

YTD: \$0.00



Station/ Apparatus Maintenance Request



Requests: 9

Completed: 6

Pending: 3



- 1. Enter fire district name
- 2. Select the county of the fire district
- 3. Select the budget year

Tubac Fire District
 Santa Cruz
 2027



We, the undersigned, hereby certify that the Fire District has not incurred any debt or liability in excess of taxes levied and to be collected and the monies actually available and unencumbered at this time in the district general fund, except for those liabilities as prescribed in A.R.S. §§48-805(B)(2) and (3), 48-806, and 48-807. Additionally, we hereby certify that the Fire District has complied with A.R.S. §48-805.02(F).

4. District chairperson: _____ SIGNED District clerk: _____ SIGNED Date: _____

A. Calculation of the tax year 2026 secondary property tax rate for fiscal year 2027 operations:

Adjustment to secondary property tax levy for territory annexed during the tax year 2025 (A.R.S. §48-807[I])

A.1	Net assessed value of annexed property in tax year 2025	\$	-	
A.2	Actual tax year 2025 secondary property tax rate	\$	3.1515	per \$100 AV
A.3	Annexed property tax limit adjustment in tax year 2026	\$	-	

Check box if newly merged or consolidated:

Tax year 2026 secondary property tax information (A.R.S. §48-807[K])

A.4	Tax year 2026 Assessed Value (AV) in the Fire District	\$	138,361,551
A.5	Actual tax year 2025 secondary property tax levy	\$	4,083,375
A.6	Maximum allowed tax year 2025 secondary property tax levy	\$	11,066,398

Calculation of the allowable tax year 2026 secondary property tax levy (A.R.S. §48-807[F])

A.7	Line A.6 multiplied by 1.08 (A.R.S. §48-807[F])	\$	11,951,710	
A.8	Maximum allowable tax year 2026 levy limit (A.7 + A.3)	\$	11,951,710	
A.9	Allowable tax year 2026 secondary tax rate	\$	8.6380	per \$100 AV
A.10	Maximum allowable tax year 2026 secondary tax rate (lesser of A.9 or \$3.75)	\$	3.7500	per \$100 AV
A.11	Maximum allowable tax year 2026 secondary tax levy	\$	5,188,558	
A.12	Tax year 2025 excess levy or collections: (A.R.S. §48-807[J])	\$	-	
A.13	Tax year 2026 maximum allowable levy limit (A.11 - A.12)	\$	5,188,558	

Calculation of the proposed tax year 2026 secondary property tax rate for fiscal year 2027 operations

A.14	Total budgeted expenses in fiscal year 2027 (Budget tab, line 51)	\$	14,079,935	
A.15	Less—Unrestricted unencumbered carryforward (Budget tab, line 1)	\$	6,743,303	
A.16	Less—Revenues from sources other than direct property tax	\$	2,976,136	
A.17	Less—Interest and principal expense for Bonds (Budget tab, lines 38 & 39)	\$	-	
A.18	Tax year 2026 tax levy needed for operations (A.14 - (A.15 + A.16 + A.17))	\$	4,360,496	
A.19	Tax year 2026 tax rate needed for operations:	\$	3.1515	per \$100 AV
A.20	Tax year 2026 maximum allowable levy rate (A.13/(A.4/100)):	\$	3.7500	per \$100 AV
A.22	Proposed tax year 2026 secondary property tax rate for fiscal year 2027 operations	\$	3.1515	per \$100 AV

Calculation of the proposed 2026 secondary property tax rate for the repayment of bonds (A.R.S. §48-806)

A.23	Tax year 2026 secondary property tax levy needed for the repayment of bonds	\$	692,860	
A.24	Tax year 2026 secondary property tax rate needed for the repayment of bonds	\$	0.5008	per \$100 AV

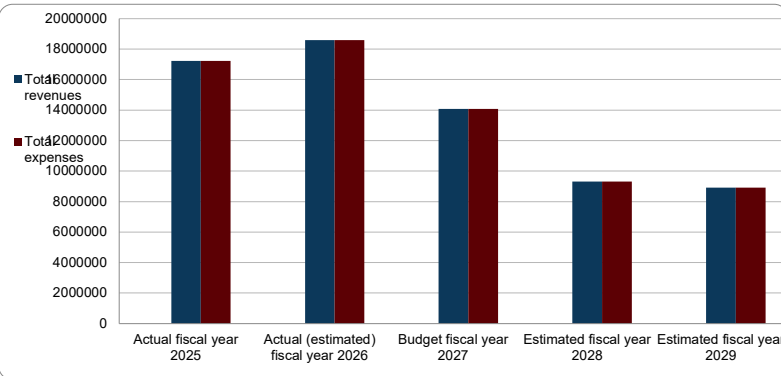
Summary for fiscal years 2025 through 2029:

Special study

No study of merger, consolidation, or joint operating alternative is required

If the district's total estimate of expenses exceeds its total estimate of revenues for any fiscal year, A.R.S. §48-805.02(D)(15) requires the district include a study of merger, consolidation, or joint operating alternative. The Fire District is not required to include a study as their estimated expenses are not greater than budgeted revenue for any fiscal year.

Revenue and expense chart will populate automatically based on the Budget tab



Year	Total revenues	Total expenses
Actual fiscal year 2025	\$ 17,234,079	\$ 17,234,079
Actual (estimated) fiscal year 2026	\$ 18,587,829	\$ 18,587,829
Budget fiscal year 2027	\$ 14,079,935	\$ 14,079,935
Estimated fiscal year 2028	\$ 9,310,583	\$ 9,310,583
Estimated fiscal year 2029	\$ 8,918,524	\$ 8,918,524

Budget

	Actual fiscal year 2025	Actual (estimated) fiscal year 2026	Budget fiscal year 2027	Estimated fiscal year 2028	Estimated fiscal year 2029
Financial resources available at July 1					
1. Beginning fund balance/(deficit)—unrestricted unencumbered	\$ 6,040,353	\$ 6,271,719	\$ 6,743,303	2,956,768.75	2,467,973.95
2. Beginning fund balance—restricted	\$ 4,689,169	\$ 4,689,169	\$ 489,169	270,099.29	88,657.17
Revenues					
3. Secondary property tax revenue	4,237,845.00	\$ 4,083,375	\$ 4,360,496	4,578,521.26	4,807,447.32
4. Fire district assistance tax	\$ 178,166	\$ 195,065	\$ 195,065	204,818.25	215,059.16
5. Wildland	\$ 265,038	\$ 350,000	\$ 350,000	360,500.00	371,315.00
6. Operating revenues	\$ 808,527	\$ 727,500	\$ 717,500	739,025.00	761,195.75
7. Grants	\$ 470,266	\$ 2,076,000	\$ 1,029,402	-	-
8. Bonds	\$ -	\$ -	\$ -	-	-
9. Interest	\$ 369,042	\$ 75,000	\$ 75,000	77,250.00	79,567.50
10. Donations	\$ 2,950	\$ -	\$ -	-	-
11. Miscellaneous	\$ 110,409	\$ 60,000	\$ 60,000	61,800.00	63,654.00
12. Other (specify) <u>Prop 207</u>	\$ 62,315	\$ 60,000	\$ 60,000	61,800.00	63,654.00
Other (specify) <u>Congressional Appropriation</u>	\$ -			-	-
Other (specify) _____				-	-
Other (specify) _____				-	-
Other (specify) _____				-	-
13. Total financial resources available	\$ 17,234,079	\$ 18,587,829	\$ 14,079,935	\$ 9,310,583	\$ 8,918,524
Expenses					
14. Personnel:					
15. Estimated number of full-time employees (FTE) in 2027:			30		
16. Salaries & wages	\$ 2,236,369	\$ 2,671,433	\$ 2,918,137	3,064,043.85	3,217,246.04
17. Health insurance	\$ 252,456	\$ 253,550	\$ 278,905	292,850.25	307,492.76
18. Pension & other retirement benefits	\$ 526,667	\$ 722,803	\$ 713,802	749,492.10	786,966.71
19. Other (specify) <u>Payroll Taxes</u>	\$ 58,665	\$ 57,772	\$ 70,003	73,503.15	77,178.31
Other (specify) <u>Workers Compensation</u>	\$ 189,958	\$ 206,303	\$ 204,575	214,803.75	225,543.94
Other (specify) _____				-	-
20. Total personnel expenses	3,264,115.14	3,911,861.72	4,185,422.00	4,394,693.10	4,614,427.76
Operating:					
21. Fuel	\$ 65,028	\$ 70,000	\$ 70,000	72,100.00	74,263.00
22. Tools & minor equipment	\$ 64,049	\$ 79,000	\$ 87,500	90,125.00	92,828.75
23. Contracted services	\$ -	\$ -	\$ -	-	-
24. Supplies	\$ 86,588	\$ 90,000	\$ 80,000	82,400.00	84,872.00
25. Vehicle repair	\$ 149,906	\$ 86,800	\$ 91,500	94,245.00	97,072.35
26. Training & prevention	\$ 99,316	\$ 106,899	\$ 87,700	90,331.00	93,040.93
27. Maintenance & repair—operating	\$ 77,913	\$ 60,000	\$ 70,000	72,100.00	74,263.00
28. Communications	\$ 165,760	\$ 142,350	\$ 239,350	246,530.50	253,926.42
29. Contingencies & emergencies	\$ -	\$ -	\$ -	-	-
30. Other (specify) _____				-	-
Other (specify) _____				-	-
Other (specify) _____				-	-
31. Total operating expenses	708,560.43	635,048.65	726,050.00	747,831.50	770,266.45
Capital:					
32. Land, building, & construction	\$ 199,477	\$ 4,020,000	\$ 3,000,000	-	-
33. Vehicles	\$ 947,209	\$ 1,530,000	\$ 1,000,000	257,500.00	1,151,077.00
34. Lease payments	\$ -	\$ -	\$ -	-	-
35. Machinery & equipment	\$ 28,244	\$ -	\$ 600,000	-	-
36. Maintenance & repair—capital	\$ -	\$ -	\$ -	-	-
37. Reserve for future years—carryforward	\$ 10,960,888	\$ 7,232,472	\$ 3,226,868	2,556,631.12	1,010,359.69
38. Debt service—principal	\$ 481,850	\$ 449,284	\$ 466,747	470,470.30	480,000.00
39. Debt service—interest	\$ 209,950	\$ 226,113	\$ 226,113	215,259.48	204,150.00
40. Other (specify) _____				-	-
Other (specify) _____				-	-
Other (specify) _____				-	-
41. Total capital expenses	12,827,617.48	13,457,868.40	8,519,728.04	3,499,860.90	2,845,586.69
Administrative:					
42. Administrative equipment	\$ -	\$ -	\$ -	-	-
43. Insurance	\$ 52,300	\$ 55,200	\$ 66,910	68,917.30	70,984.82
44. Utilities	\$ 129,613	\$ 142,150	\$ 145,000	149,350.00	153,830.50
45. Professional services	\$ 178,634	\$ 157,000	\$ 146,625	151,023.75	155,554.46
46. Subscriptions, dues, fees	\$ 39,982	\$ 37,500	\$ 32,500	33,475.00	34,479.25
47. General administrative expenses	\$ 33,257	\$ 191,200	\$ 257,700	265,431.00	273,393.93
48. Other (specify) _____				-	-
Other (specify) _____				-	-
Other (specify) _____				-	-
49. Total administrative expenses	433,786.13	583,050.00	648,735.00	668,197.05	688,242.96
50. Total expenses	\$ 17,234,079	\$ 18,587,829	\$ 14,079,935	\$ 9,310,583	\$ 8,918,524

Tubac Fire District Public Safety Personnel Retirement System Pension Funding Policy

The intent of this policy is to clearly communicate the Fire Board's pension funding objectives and its commitment to our employees and the sound financial management of the Tubac Fire District and to comply with statutory requirements of Laws 2018, Chapter 112.

Several terms are used throughout this policy:

Unfunded Actuarial Accrued Liability (UAAL) – Is the difference between trust assets and the estimated future cost of pensions earned by employees. This UAAL results from actual results (interest earnings, member mortality, disability rates, etc.) being different from the assumptions used in previous actuarial valuations.

Annual Required Contribution (ARC) – Is the annual amount required to pay into the pension funds, as determined through annual actuarial valuations. It is comprised of two primary components: normal pension cost – which is the estimated cost of pension benefits earned by employees in the current year; and, amortization of UAAL – which is the cost needed to cover the unfunded portion of pensions earned by employees in previous years. The UAAL is collected over a period of time referred to as the amortization period. The ARC is a percentage of the current payroll.

Funded Ratio – Is a ratio of fund assets to actuarial accrued liability. The higher the ratio the better funded the pension is with 100% being fully funded.

Intergenerational equity – Ensures that no generation is burdened by substantially more or less pension costs than past or future generations.

The Tubac Fire District fire employees who are regularly assigned hazardous duty participate in the Public Safety Personnel Retirement System (PSPRS).

Public Safety Personnel Retirement System (PSPRS)

PSPRS is administered as an agent multiple-employer pension plan. An agent multiple-employer plan has two main functions: 1) to commingle assets of all plans under its administration, thus achieving economy of scale for more cost efficient investments, and invest those assets for the benefit of all members under its administration and 2) serve as the statewide uniform administrator for the distribution of benefits.

Under an agent multiple-employer plan each agency participating in the plan has an individual trust fund reflecting that agencies' assets and liabilities. Under this plan all

contributions are deposited to and distributions are made from that fund's assets, each fund has its own funded ratio and contribution rate, and each fund has a unique annual actuarial valuation. The Tubac Fire District has one trust fund for fire employees.

The Fire Board formally accepts the assets, liabilities, and current funding ratio of the Tubac Fire District PSPRS trust funds from the June 30, 2025 actuarial valuation, which are detailed below.

Liabilities and Funded Ratios – Tiers 1 & 2

	June 30, 2025	June 30, 2024
PENSION		
Actuarial Present Value of Benefits (PVB)		
Retirees and Beneficiaries	\$ 8,684,734	\$ 8,642,515
DROP Members	0	0
Vested Members	456,170	349,288
Active Members	<u>6,131,908</u>	<u>5,633,446</u>
Total Actuarial Present Value of Benefits	15,272,812	14,625,249
Actuarial Accrued Liability (AAL)		
All Inactive Members	9,140,904	8,991,803
Active Members	<u>4,994,043</u>	<u>4,427,403</u>
Total Actuarial Accrued Liability	14,134,947	13,419,206
Actuarial Value of Assets (AVA)	10,195,488	9,588,680
Unfunded Actuarial Accrued Liability	3,939,459	3,830,526
PVB Funded Ratio (AVA / PVB)	66.8%	65.6%
AAL Funded Ratio (AVA / AAL)	72.1%	71.5%
HEALTH		
Actuarial Present Value of Benefits (PVB)		
Retirees and Beneficiaries	\$ 10,430	\$ 6,882
DROP Members	0	0
Active Members	<u>136,557</u>	<u>129,017</u>
Total Present Value of Benefits	146,987	135,899
Actuarial Accrued Liability (AAL)		
All Inactive Members	10,430	6,882
Active Members	<u>111,379</u>	<u>102,670</u>
Total Actuarial Accrued Liability	121,809	109,552
Actuarial Value of Assets (AVA)	400,851	372,431
Unfunded Actuarial Accrued Liability	(279,042)	(262,879)
PVB Funded Ratio (AVA / PVB)	272.7%	274.0%
AAL Funded Ratio (AVA / AAL)	329.1%	340.0%

Liabilities and Funded Ratios – Tiers 3

	June 30, 2025	June 30, 2024
PENSION		
Actuarial Present Value of Benefits (PVB)		
Retirees and Beneficiaries	\$ 7,291,337	\$ 7,268,826
Vested Members	14,157,384	9,523,410
Active Members	<u>986,667,595</u>	<u>710,626,649</u>
Total Actuarial Present Value of Benefits	1,008,116,316	727,418,885
Actuarial Accrued Liability (AAL)		
All Inactive Members	21,448,721	16,792,236
Active Members	<u>225,991,622</u>	<u>148,879,454</u>
Total Actuarial Accrued Liability	247,440,343	165,671,690
Actuarial Value of Assets (AVA)		
	253,309,023	178,758,433
Unfunded Actuarial Accrued Liability		
	(5,868,680)	(13,086,743)
PVB Funded Ratio (AVA / PVB)		
	25.1%	24.6%
AAL Funded Ratio (AVA / AAL)		
	102.4%	107.9%
HEALTH		
Actuarial Present Value of Benefits (PVB)		
Retirees and Beneficiaries	\$ 33,666	\$ 34,351
Active Members	<u>12,076,315</u>	<u>9,825,773</u>
Total Present Value of Benefits	12,109,981	9,860,124
Actuarial Accrued Liability (AAL)		
All Inactive Members	33,666	34,351
Active Members	<u>3,279,150</u>	<u>2,398,606</u>
Total Actuarial Accrued Liability	3,312,816	2,432,957
Actuarial Value of Assets (AVA)		
	6,568,894	5,259,235
Unfunded Actuarial Accrued Liability		
	(3,256,078)	(2,826,278)
PVB Funded Ratio (AVA / PVB)		
	54.2%	53.3%
AAL Funded Ratio (AVA / AAL)		
	198.3%	216.2%

PSPRS Funding Goal

Pensions that are less than fully funded place the cost of service provided in earlier periods (amortization of UAAL) on the current taxpayers. Fully funded pension plans are the best way to achieve taxpayer and member intergenerational equity. Most funds in PSPRS are significantly underfunded and falling well short of the goal of intergenerational equity.

Proposition 207

In 2020, AZ voters approved Prop 207 the “Smart and Safe Arizona Act.” As part of this initiative a “Smart and Safe, Arizona Fund” was established to receive revenue from a 16% excise tax and licensing and registration fees. As a fire department with individuals enrolled in PSPRS, the Fire District is eligible to receive this revenue based on the number of PSPRS individuals and taxes and fees collected. The Arizona State Treasurer will distribute these funds biannually, June 30 and December 31.

The Fire Board’s PSPRS funding ratio goal is 100% (fully funded) by June 30, 2047.

Fire Board established this goal for the following reasons:

- The PSPRS trust funds represent only the Tubac Fire District liability
- The fluctuating cost of an UAAL causes strain on the Tubac Fire District budget, affecting our ability to provide services
- A fully funded pension is the best way to achieve taxpayer and member intergenerational equity

Fire Board has taken the following actions to achieve this goal:

- Maintain ARC payment from operating revenues – Fire Board is committed to maintaining the full ARC payment (normal cost and UAAL amortization) from operating funds.
- Additional payments above ARC.
 - Annually evaluate prior years budget compared to actual expenditures may permit excess payments.
 - It is the policy of the Fire District Board to use the money received from the Smart and Safe Arizona Fund to pay the districts PSPRS related liabilities.

Based on these actions the Fire Board plans to achieve its goal of 100% funding by June 30, 2047, in accordance with the amortization timeline set forth by the PSPRS June 30, 2025 Actuarial Valuation.



TUBAC FIRE DISTRICT

2227 EAST FRONTAGE ROAD
P.O. BOX 2881
TUBAC, ARIZONA 85646
TELEPHONE: (520) 398-2255

TUBAC FIRE DISTRICT BOARD MEETING MINUTES REGULAR MEETING OF THE BOARD OF DIRECTORS May 27, 2026

1. Call to order and Pledge of Allegiance: The meeting was called to order at 1:30 p.m., by Sandy Johnson; the Pledge of Allegiance was recited.
2. Roll call of Board Members: Sandy Johnson, Gary Brasher, Mary Dahl and Herb Wisdom were present at Tubac Community Center. Rich Bohman was absent. Also, in attendance at Tubac Community Center, Fire Chief Guerrero, Deputy Chief Hesly Guerrero, Captain Esai Tapia, and Bianca Hamric. Sara Simonton attended via Zoom on behalf of James Vincent Group. Eric Frey attended on behalf of DL Norton General Contracting. Members of the public in attendance were Kathleen Vandervoet.
3. Reading of Public Comments Submitted Via Email: Resident John Combo submitted an email stating items on the website that are out of date and is curious to know if the removal of the items is needed.
4. Call to the Public: Kathleen Vandervoet asked the Board where the furniture for Station #1 will be stored pending the building's completion.
5. Correspondence: None.
6. Report from Board Members: Gary Brasher raised his concern about the servicing of fire hydrants owned by the private water company in the Barrio of Tubac.
7. Chief and Staff Report:
Fire Chief Ben Guerrero, Deputy Chief Hesly Guerrero, Fire Marshal John Conger and Captain Esai Tapia presented the monthly Staff Report for May 2026:
 - a. Operations Update.
 - b. Training.
 - c. Administration Update.
 - d. Wildland Update.
8. Presentation and Discussion of the April 2026 Monthly Financial Report: Sara Simonton attended via Zoom on behalf of James Vincent Group to present the financial reports for the month of April 2026. (Please refer to www.tubacfiredistrict.org under the Tubac Fire Board tab to review the report.)
9. Discussion and Possible Action regarding tentative approval of the fiscal year 2026-2027 budget: Sara Simonton from James Vincent Group presented the FY 2026/2027 budget workshop. (Please refer to www.facebook.com/tubacfiredistrict, Facebook livestream dated 5/27/2026 to view the presentation.) Mary Dahl moved to approve the tentative budget for the fiscal year 2026-2027 as presented. Gary Brasher seconded the motion; all were in favor, the motion passed unanimously.

10. Consent Agenda:

a. Approval of minutes from April 29, 2026:

b. Approval of monthly financial report for April 2026:

Mary Dahl made a motion to approve the items listed on the consent agenda. Gary Brasher seconded the motion; all were in favor, the motion passed unanimously.

11. Station #1 Construction and Communication Tower Update:

a. Communication Tower Update: Fire Chief Guerrero stated that there is no update at this time regarding the communication tower.

b. Fire Station #1 Update: Eric Frey updated the Board on the upcoming projects pending for the Station #1 construction.

- Apparatus bay framing continues and is nearing completion.
- Pouring of concrete slab floors for the electrical room and turnout room.
- Sprinkler system will begin throughout the building.
- Roofing will begin over the administrative offices.
- Power infrastructure has been installed for the property.
- Electrical and plumbing.

Fire Chief Guerrero presented to the Board the funding analysis for the Station #1 project and discussed the need to utilize contingency funds for IT infrastructure and the fire station alerting system. He also stated that there will be a Special Board Meeting early in the month of June to discuss and possibly approve these operational systems as soon as the proposals are received.

12. Discussion and possible action to approve an intergovernmental Agreement (IGA) between Tubac Fire District and Santa Cruz County regarding the 2026 Future Firefighters Summer Camp. Chief Guerrero discussed the Future Firefighters Summer Camp funded by Santa Cruz County. He stated that the summer camp will be a two-week event beginning in June, and 25 children will be attending. Mary Dahl moved to approve the IGA between the Tubac Fire District and Santa Cruz County regarding the 2026 Future Firefighters Summer Camp. Gary Brasher seconded the motion; all were in favor, the motion passed unanimously.

13. Discussion and possible action to approve employee benefit offerings for Fiscal Year 2026/2027:

a. Medical Coverage: Fire Chief recommends that we continue with Aetna for employee medical insurance for the 2026/2027 fiscal year.

b. Dental and Vision Coverage: Fire Chief recommends that we continue with EMI- Cigna Dental for employee dental insurance. Fire Chief is recommending that we move insurance to a VSP vision plan under MetLife insurance for the 2026/2027 fiscal year.

Mary Dahl moved to approve the fiscal year 2026/2027 employee benefits beginning July 1, 2026, that include Aetna medical, Cigna Dental and MetLife VSP/Vision and MetLife AD&D as recommended by staff. Gary Brasher seconded the motion; all were in favor, the motion passed unanimously.

14. Discussion and possible action to approve Resolution No. 2026-001 appointing Fire Chief Guerrero as the District's designated agent for purposes of seeking funding through the Tohono O'odham Nation 12% grant program for the purchase of two (2) cardiac monitors. Captain Esai Tapia is requesting that the Board approve Chief Guerrero as the designated agent to pursue funding for the purchase of two (2) cardiac monitors through the Tohono O'odham Nation grant program. Mary Dahl moved to approve

Resolution No. 2026-001 appointing the Fire Chief as designated agent and authorizing application for a Tohono O'odham 12% grant for the purchase of two (2) cardiac monitors as presented. Gary Brasher seconded the motion; all were in favor, the motion passed unanimously.

15. Discussion and possible action to approve Resolution No. 2026-002 appointing Fire Chief Guerrero as the District's designated agent for purposes of seeking Assistance to Firefighters Grant (AFG) funding for the purchase of five (5) cardiac monitors: Captain Esai Tapia is requesting that the Board approve Chief Guerrero as the designated agent to pursue funding for the purchase of (5) cardiac monitors to fulfill the minimum requirement needed for the District. Captain Tapia informed the Board that if the District is awarded the grant a 10% cost share will be associated with the award. Mary Dahl moved to approve Resolution No. 2026-002 appointing the Fire Chief as designated agent and authorizing application for five (5) cardiac monitors through the Assistance to Firefighters Grant (AFG) as presented. Gary Brasher seconded the motion; all were in favor, the motion passed.
16. Discussion and possible action to approve Resolution No. 2026-003 appointing Fire Chief Guerrero as the District's designated agent for purposes of seeking Assistance to Firefighters Grant (AFG) funding for the self-contained breathing apparatus as a participating agency in a regional grant application: Captain Esai Tapia is requesting that the Board approve Chief Guerrero as the designated agent to pursue funding for the purchase of self-contained breathing apparatus. Captain Tapia stated that if the District is awarded this grant, the fiscal impact to the District will be \$60,000.00. Mary Dahl moved to approve Resolution No. 2026-003 appointing the Fire Chief as designated agent and authorizing application to pursue funding for the purchase of a self-contained breathing apparatus through the Assistance to Firefighters Grant (AFG) as presented. Gary Brasher seconded the motion; all were in favor, the motion passed.
17. Discussion and possible action to enter into Executive Session pursuant to A.R.S. § 38-431.03 (A) (1) for discussion or consideration of employment, evaluation, compensation, and contract matters regarding Fire Chief Benjamin Guerrero. Board Treasurer Gary Brasher discussed the evaluation process for the Fire Chief and gave an overview of the evaluation form. Gary Brasher moved to go into executive session; Herb Wisdom seconded the motion. All were in favor, the motion passed.
 - a. Executive session commenced at 2:35 p.m. The Board reconvened in regular session at 2:50 p.m.
18. Discussion and Possible Action regarding the annual evaluation, compensation adjustment, and employment agreement matters concerning Fire Chief Benjamin Guerrero. Gary Brasher made a motion to increase the compensation of the Fire Chief by 10% beginning July 1, 2026, and continue to evaluate the Fire Chief's performance for the next fiscal year. Herb Wisdom seconded the motion. All were in favor, the motion passed.
19. Future Agenda Items: Special Board meeting, private water companies in the Tubac Barrio and the water meters.
20. Next regular meeting: June 24, 2026.
21. Adjourn meeting: Herb Wisdom moved to adjourn the meeting at 3:25 p.m., Gary Brasher seconded the motion; all were in favor, the motion passed unanimously.

Board Action Request

SUBJECT: Purchase Agreement of Type I Fire Engine

DATE: June 24, 2026

FROM: Esai Tapia, Captain

Background: The Tubac Fire District has identified the need to purchase a new Type I Fire Engine to support frontline emergency response operations and maintain a reliable apparatus fleet capable of meeting the District's needs. The proposed apparatus will replace Unit 1005, a 1997 International fire engine that has reached the end of its practical service life and presents increasing maintenance and reliability concerns.

In evaluating replacement options, staff contacted several other Sourcewell-approved manufacturers and determined their current lead times for a newly built fire engine range from approximately two to three years, with engines outside of our budget range. HME Athrens-Fox Fire engines have multiple apparatus options that are closer to our budget needs which includes vehicles that best meet the operational needs. The recommended apparatus is available for delivery within a matter of months, allowing the District to address an immediate fleet replacement need while avoiding extended delays and anticipated future price increases.

While the recommended apparatus carries a higher initial purchase price than one alternative option, staff determined that the lower-cost engine would require substantial modifications and upgrades to meet District operational requirements. Once those upgrades are included, the overall cost is expected to be comparable to or exceed the cost of the recommended apparatus. Furthermore, anticipated manufacturer price increases scheduled to take effect in July, combined with additional production time required for modifications, would further increase costs and delay delivery.

Three apparatus configurations were developed and priced for consideration:

- Engine #24544 – 1871-W Core 22 (Black/Red) – \$1,009,665.00
- Engine #24343 – 1871-W Core 22 (Red) – \$913,103.00
- Engine #24334 – Spectr II Core 22 (White/Red) – \$1,043,842.00

All pricing is exclusive of applicable sales tax, registration fees

Fiscal Impact: \$1,009,665.00, plus applicable sales tax, registration fees, and associated delivery costs. The Fiscal Year 2026/2027 budget includes \$1,000,000.00 in capital allocated for the purchase of a fire engine. Additional funds could be covered by operations budget as we had a savings in the 25/25 FY budget, with the intent to use in this purchase.

Alternate Option: Approve the purchase of Engine #24343

Staff Recommendation: Approve the purchase of HME Ahrens-Fox Type I Fire Engine #24544 through the Sourcewell cooperative purchasing contract.

Proposed Motion: Move to approve the purchase of HME Ahrens-Fox Type I Fire Engine #24544 through the Sourcewell cooperative purchasing contract in the amount of \$1,009,665.00, plus applicable sales tax, registration fees.



1725 W. Williams Drive, Suite 9, Phoenix AZ 85207

June 19, 2026

Chief Guerrero
Tubac Fire District
2227 E. Frontage Rd.
Tubac, AZ 85646

Chief Guerrero,

It has been a pleasure working with you on this project and we look forward to seeing it serve the communities of the Tubac Fire District. We have updated the pricing to include the few changes that were discussed in our most recent meeting. Below you will find the updated sales price and payment terms.

HME Demo Pumper 24544: This Type 1 Pumper is built on a 2026 HME 1871w chassis and features a 1500 GPM Hale pump, paired with a Cummins L9 450HP engine, 1000-gallon water tank, and Stainless-Steel body construction. It features a black-out package, upgraded heavy duty steel bumper, low crosslays, Akron Hi-riser deck gun, painted roll-up doors, coffin compartments, and a two-tone paint layout. The sales price includes the following options: Foam-Pro 2001 foam system, in-cab EMS compartment with shelving, LED lighting, and a locking roll-up door, FireCom intercom system with 4 headsets and 5 positions, two 120v outlets (one in R-3 and one on the doghouse), and hard hose bed covers. This price also includes credits for the forward-facing seats and seat riser, and the soft vinyl hose bed cover.

Total modifications pricing (including additions and credits):	\$58,625.00
Total sales price including apparatus and modifications:	\$1,009,665.00

This truck is in the build process and has a projected completion timeframe of late December 2026. The selected options may have a limited effect on the completion timeframe, something that will be confirmed once the agreement has been submitted. Shipment will be made from the HME facility in Grand Rapids, Michigan to our service facility in Tolleson, AZ. The HME sales agreement price includes the completed HME apparatus with all modifications and will be paid per the payment terms below.



1725 W. Williams Drive, Suite 9, Phoenix AZ 85207

Payment terms:

The sales price will be processed through a Sourcewell cooperative buying agreement. A purchase order (PO), including the Tubac Fire Districts Sourcewell member number, will need to be submitted with the endorsed sales agreement.

The sales price includes the completed apparatus, selected options, final inspection at the HME facility for 2 Tubac Fire District representatives, pre-delivery inspection at our service center in Tolleson, AZ, and delivery to Tubac, AZ. The full price of the completed apparatus will need to be paid prior to the apparatus leaving the HME facility.

The sales price does not include AZ sales tax. The AZ sales tax will be paid by the district at the time of vehicle registration.

Thank you again for the opportunity to be of service and to work with you and your team on this project.

Respectfully,

A handwritten signature in black ink, consisting of a large, stylized 'D' followed by a series of loops and a long horizontal stroke extending to the right.

Dan Jerome
RedSky Sales Representative



1725 W. Williams Drive, Suite 9, Phoenix AZ 85207

June 19, 2026

Chief Guerrero
Tubac Fire District
2227 E. Frontage Rd.
Tubac, AZ 85646

Chief Guerrero,

It has been a pleasure working with you on this project and we look forward to seeing it serve the communities of the Tubac Fire District. We have updated the pricing to include the few changes that were discussed in our most recent meeting. Below you will find the updated sales price and payment terms.

HME Demo Pumper 24343: This Type 1 Pumper is built on a 2025/26 HME 1871w chassis and features a 1500 GPM Hale pump, paired with a Cummins L9 450HP engine, 1000-gallon water tank, and Stainless-Steel body construction. The sales price includes the following options: Foam-Pro 2001 foam system, in-cab EMS compartment with shelving, LED lighting, and a locking roll-up door, FireCom intercom system with 4 headsets and 5 positions, and two 120v outlets (one in R-3 and one on the doghouse).

Total modifications pricing:	\$54,347.00
Total sales price including apparatus and modifications:	\$913,103.00

This truck is complete and is ready for immediate delivery. The selected options will have an effect on the completion timeframe, something that will be confirmed once the agreement has been submitted. Shipment will be made from the HME facility in Grand Rapids, Michigan to our service facility in Tolleson, AZ. The HME sales agreement price includes the completed HME apparatus with all modifications and will be paid per the payment terms below.



1725 W. Williams Drive, Suite 9, Phoenix AZ 85207

Payment terms:

The sales price will be processed through a Sourcewell cooperative buying agreement. A purchase order (PO), including the Tubac Fire Districts Sourcewell member number, will need to be submitted with the endorsed sales agreement.

The sales price includes the completed apparatus, selected options, final inspection at the HME facility for 2 Tubac Fire District representatives, pre-delivery inspection at our service center in Tolleson, AZ, and delivery to Tubac, AZ. The full price of the completed apparatus will need to be paid prior to the apparatus leaving the HME facility.

The sales price does not include AZ sales tax. The AZ sales tax will be paid by the district at the time of vehicle registration.

Thank you again for the opportunity to be of service and to work with you and your team on this project.

Respectfully,

A handwritten signature in black ink, appearing to read "Dan Jerome". The signature is fluid and cursive, with a long horizontal line extending to the right.

Dan Jerome
RedSky Sales Representative



1725 W. Williams Drive, Suite 9, Phoenix AZ 85207

June 19, 2026

Chief Guerrero
Tubac Fire District
2227 E. Frontage Rd.
Tubac, AZ 85646

Chief Guerrero,

It has been a pleasure working with you on this project and we look forward to seeing it serve the communities of the Tubac Fire District. We have updated the pricing to include the few changes that were discussed in our most recent meeting. Below you will find the updated sales price and payment terms.

HME Demo Pumper 24344: This Type 1 Pumper is built on a 2026 HME 1871w chassis and features a 1500 GPM Hale pump, paired with a Cummins L9 450HP engine, 1000-gallon water tank, and Stainless-Steel body construction. It features a SAM pump control system. The sales price includes the following options: Foam-Pro 2001 foam system, in-cab EMS compartment with shelving, LED lighting, and a locking roll-up door, FireCom intercom system with 4 headsets and 5 positions, and two 120v outlets (one in R-3 and one on the doghouse).

Total modifications pricing:	\$54,347.00
Total sales price including apparatus and modifications:	\$1,043,842.00

This truck is in the build process and has a projected completion timeframe of September 2026. The selected options may have a limited effect on the completion timeframe, something that will be confirmed once the agreement has been submitted. Shipment will be made from the HME facility in Grand Rapids, Michigan to our service facility in Tolleson, AZ. The HME sales agreement price includes the completed HME apparatus with all modifications and will be paid per the payment terms below.



1725 W. Williams Drive, Suite 9, Phoenix AZ 85207

Payment terms:

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The sales price includes the completed apparatus, selected options, final inspection at the HME facility for 2 Tubac Fire District representatives, pre-delivery inspection at our service center in Tolleson, AZ, and delivery to Tubac, AZ. The full price of the completed apparatus will need to be paid prior to the apparatus leaving the HME facility.

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Thank you again for the opportunity to be of service and to work with you and your team on this project.

Respectfully,

A handwritten signature in black ink, appearing to be "Dan Jerome", with a long horizontal line extending to the right.

Dan Jerome
RedSky Sales Representative

Board Action Request

SUBJECT: Approval to Utilize Contingency Funds for Fire Station #1 Furniture

DATE: June 24, 2026

FROM: Ben Guerrero, Fire Chief

Background: As part of the Fire Station #1 construction project, staff has obtained proposals for furniture necessary to fully furnish and equip the new station for occupancy and operational readiness. Staff reviewed the available options and is recommending the purchase of office and station furniture through Atmosphere Commercial Interiors based on the proposed scope and pricing.

Additionally, staff recommends selecting Table Option #1, consisting of a solid mesquite table (\$10,800) for the station Conference Room. The kitchen table identified in the original furnishing plan will be donated and, therefore, is not included in the proposed purchase. Option #2 would be the purchase of the mesquite laminate table at a lesser cost (\$6,480).

Fiscal Impact:

Approval of this request will authorize the expenditure of \$70,049.73 from Fire Station #1 contingency funds, consisting of \$59,249.73 for the Atmosphere Commercial Interiors furniture package and \$10,800.00 for Table Option #1 (solid mesquite). The kitchen table will be donated and is not included in this request.

Staff Recommendation:

Staff recommends approval to utilize Fire Station #1 contingency funds to purchase the furniture identified in the Atmosphere Commercial Interiors proposal and approve Table Option #1 (solid mesquite) for the station dayroom.

Suggested Motion:

I move to approve the use of Fire Station #1 contingency funds in an amount not to exceed \$70,049.73 for the purchase of furniture from Atmosphere Commercial Interiors in the amount of \$59,249.73 and Table Option #1 (solid mesquite) in the amount of \$10,800.00, as presented by staff.

Alternate Motion (Option #2):

I move to approve the use of Fire Station #1 contingency funds in an amount not to exceed \$65,729.73 for the purchase of furniture from Atmosphere Commercial Interiors in the amount of \$59,249.73 and Table Option #2 (laminate) in the amount of \$6,480.00, as presented by staff.

solutions to
make spaces work.

Tubac Fire Department Fire Station

ATMOSPHERE COMMERCIAL INTERIORS
OCTOBER 2025



hello

THANK YOU

Thank you for partnering with us on your Tubac Fire Department project!

At Atmosphere Commercial Interiors, we are passionate about providing solutions that help to make spaces work. Our team is eager to support your project through years of experience, Steelcase research, and trend inspiration.

We hope that you find the enclosed solutions helpful as you begin to imagine your new space.

We're excited to create meaningful spaces that work hard for you and your teams!

Shelley Rodriguez
Senior Account Manager
Shelley.Rodriguez@atmosphereci.com



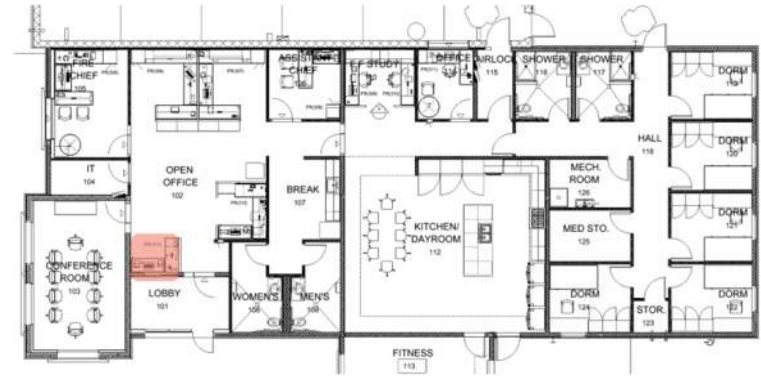


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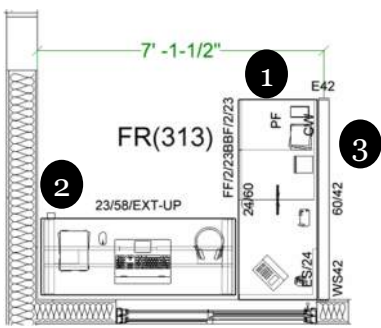
- 01** Open Office
- 02** Fire Chief
- 03** Conference Room
- 04** Assistant Chief
- 05** F.F. Study
- 06** Office
- 07** Kitchen
- 08** Dorm Rooms

Open Office 102 HAD Station 1

- 1 Universal Worksurface
- 2 Migration SE
- 3 Answer Panel System



OVERALL



Panel Fabric	Paint	red/brown Laminate
		
STENCIL DENIM	PLATINUM METALLIC 4799	BLONDE ON MAPLE 6038

Potential color scheme change throughout

More warm tan colors



3D VIEW

FLOOR PLAN

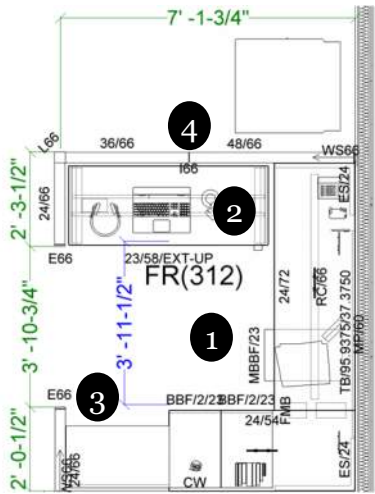
FINISHES

Open Office 102 HAD Station 2




- 1 U- Shape Workstation Universal Worksurfaces
- 2 Migration SE
- 3 Universal Lateral File 4 High
- 4 Answer Panel System
- 5 Currency Tackboard



OVERALL



FLOOR PLAN

Panel Fabric	Paint	Laminate
		
STENCIL DENIM	PLATINUM METALLIC 4799	BLONDE ON MAPLE 6038

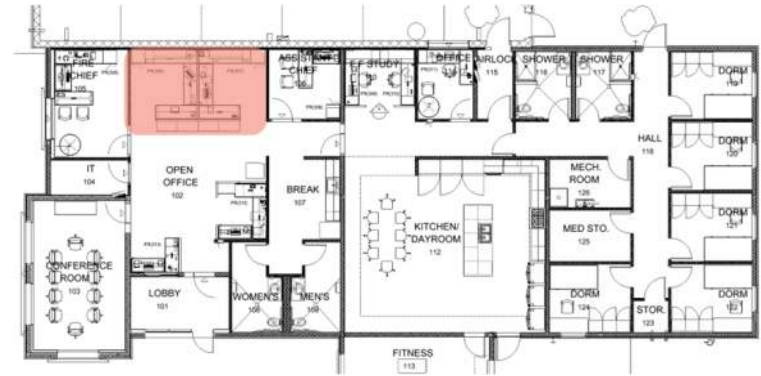
FINISHES



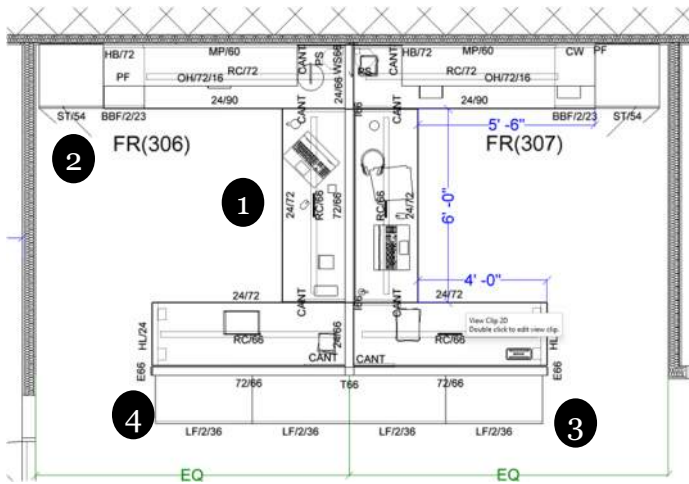
3D VIEW

Open Office 102 Fixed Workstations

- 1 U- Shape Workstations Universal Worksurfaces
- 2 TS Series Tower Two 54"
- 3 Universal Lateral Files
- 4 Answer Panel System



OVERALL



FLOOR PLAN

Paint	Laminate
	
PLATINUM METALLIC 4799	BLONDE ON MAPLE 6038
Panel Fabric	
	
STENCIL DENIM	

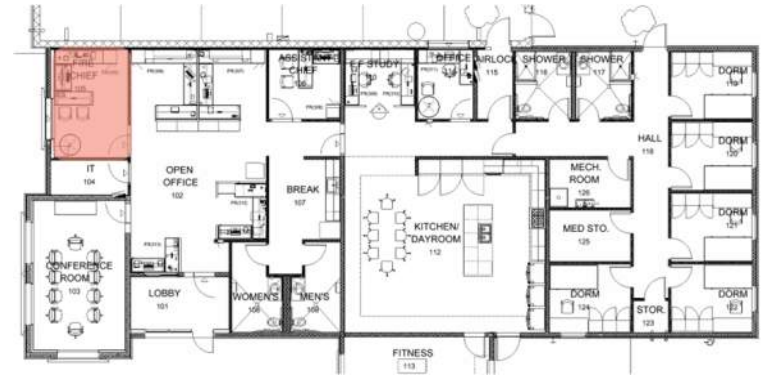
FINISHES



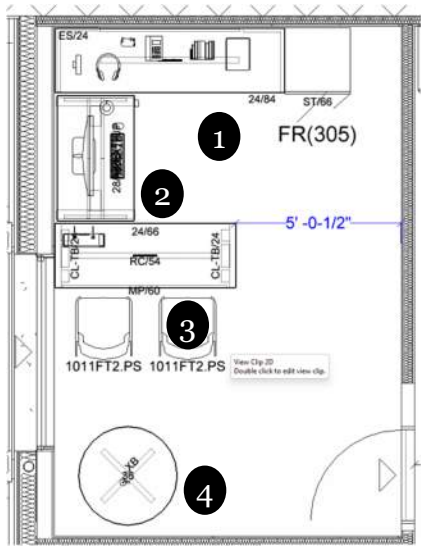
3D VIEW

Fire Chief 105

- 1 U- Shape Workstation Universal Worksurfaces
- 2 Migration SE
- 3 Sit On It Lumin
- 4 Universal Round Table



OVERALL



FLOOR PLAN

- | | |
|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Paint | Laminate |
|  |  |
| PLATINUM METALLIC
4799 | BLONDE ON MAPLE
6038 |
| Guest Chair | |
|  | |
| PLASTIC BLACK | |

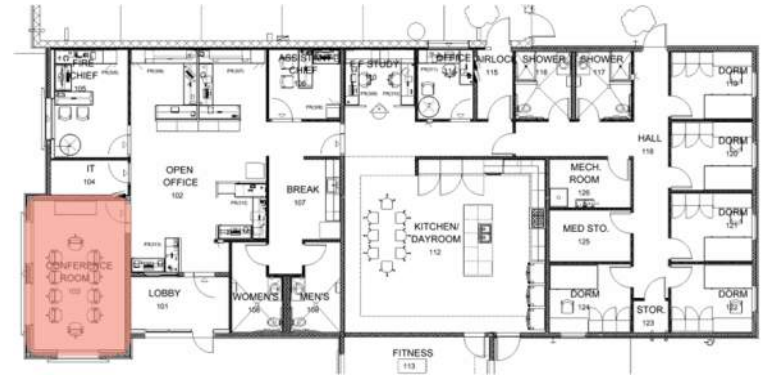
FINISHES



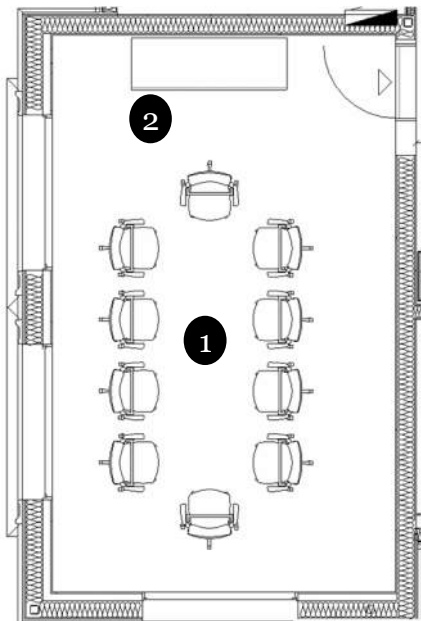
3D VIEW

Conference Room 103

- 1 Sit On It Relay Task Chairs, with Adj Arms & Hard Casters
- 2 Steelcase Currency Credenza



OVERALL



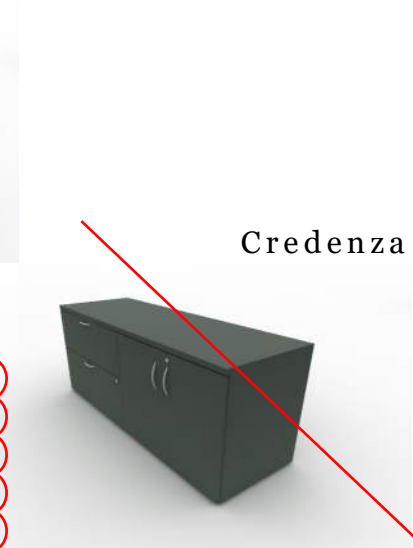
FLOOR PLAN

Relay Task	Laminate
	
CORONADO NAVY	DARK OLIVINE
	
	BLACK

FINISHES



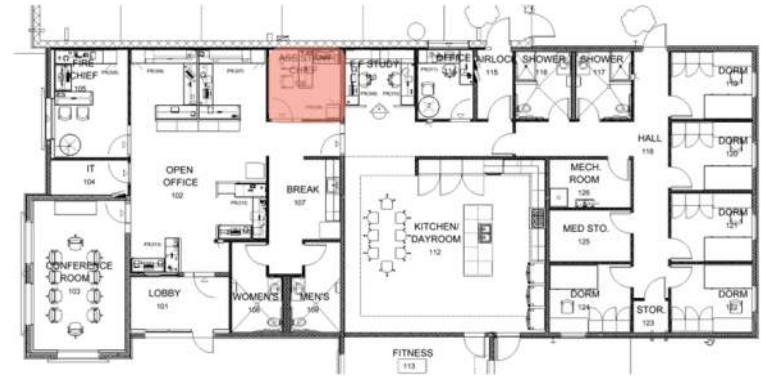
Relay



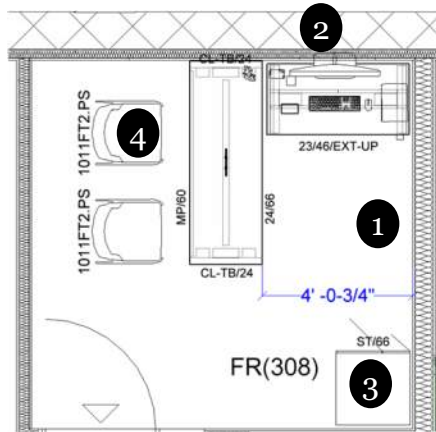
Credenza

Assistant Chief 105

- 1 L- Shape Universal Worksurfaces
- 2 Migration SE
- 3 Sit On It Lumin
- 4 TS series Tower Two



OVERALL



FLOOR PLAN

Paint	Laminate
	
PLATINUM METALLIC 4799	BLONDE ON MAPLE 6038
Guest Chair	
	
PLASTIC BLACK	

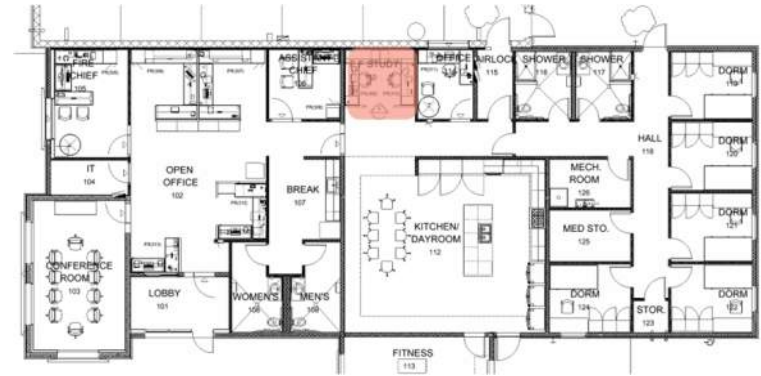
FINISHES



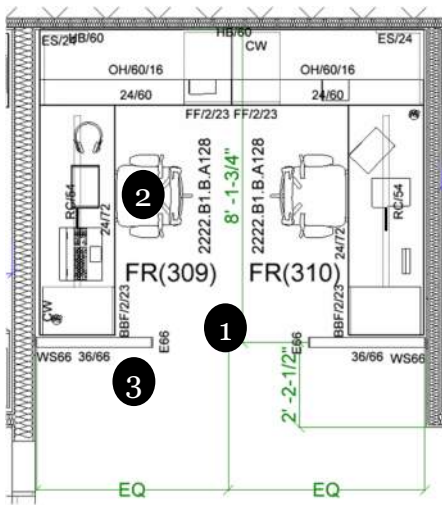
3D VIEW

F.F Study 110

- 1 Touchdowns – U Shaped Universal Worksurfaces
- 2 Sit On It Wit Task Chair
- 3 Answer Panel System



OVERALL



Paint



PLATINUM METALLIC
4799

Panel Fabric



STENCIL DENIM
P458

Laminate



BLONDE ON MAPLE
6038

Wit Task



CORONADO NAVY



ONYX

FLOOR PLAN

FINISHES



3D VIEW

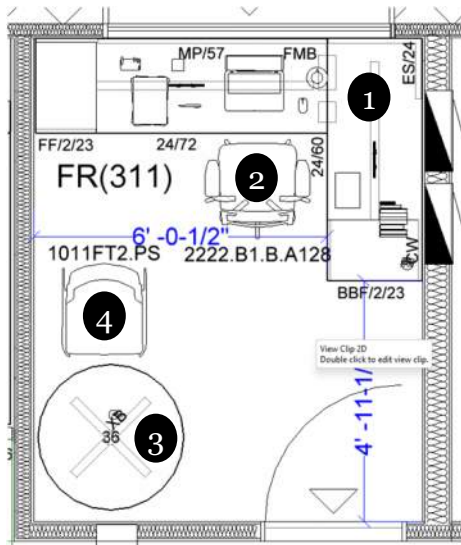
Office 114

Captain's Office

- 1 L- Shape Universal Worksurfaces
- 2 Sit On It Wit Task Chair
- 3 Universal Round Table
- 4 Sit On It Lumin Guest Chair



OVERALL



FLOOR PLAN

Paint	Laminate
PLATINUM METALLIC 4799	BLONDE ON MAPLE 6038
Guest Chair	Wit Task
PLASTIC BLACK	CORONADO ONYX NAVY

Change all peds to be BBF (total of 3 in this space)

FINISHES



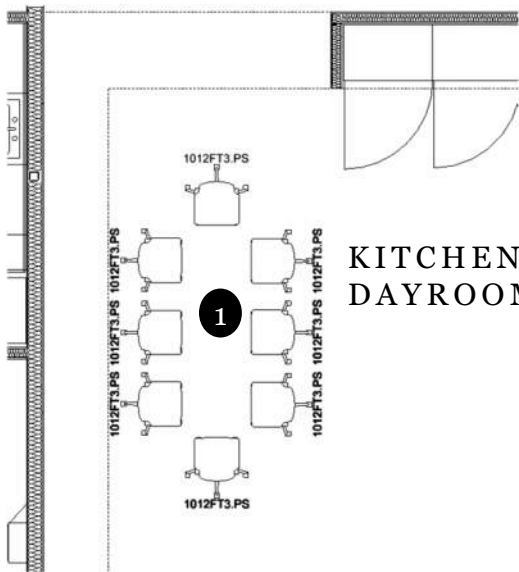
3D VIEW

Kitchen/ Dayroom 112

1 Sit On It Lumin W/Casters, Armless



OVERALL



KITCHEN/
DAYROOM

Lumin
PLASTIC
BLACK



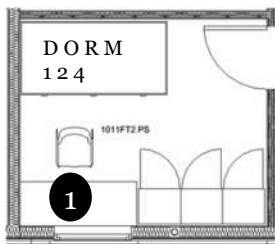
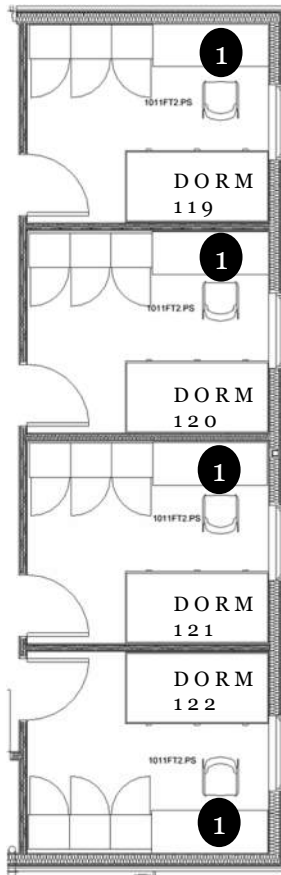
3D VIEW

FLOOR PLAN

FINISHES

Dorm Rooms 119-122, 124

1 Sit On It Lumin Guest Chairs



FLOOR PLAN

Lumin



PLASTIC
BLACK

FINISHES



OVERALL



3D VIEW

Acknowledgement

Your signature indicates that you have read this document and reviewed all specifications for approval for the *Tubac Fire Department* project.

I release Atmosphere Commercial Interiors to order and acquire this furniture.

_____ As shown

_____ With changes noted

PRINTED NAME

SIGNATURE

DATE



thank you
ATMOSPHERE

Quote To

TUBAC FIRE DEPT
BEN GUERRERO
1360 W Frontage Rd
Rio Rico AZ

Ship To

TUBAC FIRE DEPT - NEW BUILD
BEN GUERRERO
1360 W Frontage Rd
Rio Rico AZ 85648

Phone +1 (520) 223-6676

Phone +1 (520) 223-6676

Sales Location TUCSON, AZ

TUBAC FIRE DEPT - RIO RICO NEW BUILD

Pricing based on State of AZ Contract #CTR067395

- This quotation is good for (15) days.
- The prices quoted in this bid are based on current governmental laws and regulations. In the event of any changes in laws, regulations, tariffs, taxes, or other governmental mandates that increase the cost of goods, materials, or services, the seller reserves the right to adjust pricing accordingly. Any such price adjustments will be communicated in writing and supported by relevant documentation.
- All orders are made to client specifications and cannot be returned.
- This quotation is based on the requested furniture specification and provided scope of services; changes will impact the final estimate per our terms and conditions.
- Changes could include work after hours or weekends; contract labor from electricians or network technicians; additional work outside of the original scope; partial delivery resulting in multiple trips; site not ready; stair carry or elevator unavailable.
- 30 days storage is included in purchase. Any delivery delays beyond that, will result in ACI invoicing for the product only and charging applicable storage fees.

Arizona Contractors License: ROC 301402

If approved: Send purchase order or signed quote to: SHELLEY.RODRIQUEZ@ATMOSPHERECI.COM

***Please note that Steelcase and AMQ will implement a manufacturer price increase effective August 14, 2026. To maintain current pricing, orders must be received and processed no later than August 11, 2026.

Description	Quantity	Unit Price	Extended Price
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01. Open Office HAD

1	CRTBWM - Tackboard, Wallmount Size Option: Parametric Height: 37.12500 Width: 95.50000 Tackboard Finish: Rhythm P557 - REFRAIN Fabric Direction: Horizontal STEELCASE Tag For 01. Open Office HAD TB/95.9375/37.3750	1	320.88	320.88
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Description	Quantity	Unit Price	Extended Price
<p>5 Drawer: FULL DRAWER</p> <p>File Drawer Accessories: DRAWERS WITH RAILS</p> <p>Pull: CONTEMPORARY PULL</p> <p>Pull Finish: PLATED METAL 9201 - POLISHED CHROME</p> <p>Lock: SINGLE LOCK</p> <p>STEELCASE</p> <p>Tag For 01. Open Office HAD BBF/2/23</p>			
<p>6 RPF2427BP - Pedestal-Fixed, 2 file, Proud steel front, 23 1/2D x 15W x 27H</p> <p>Basic Finish: METALLIC PAINT 4799 - PLATINUM METALLIC</p> <p>Lock Finish: POLISHED CHROME 9201 - POLISHED CHROME</p> <p>Key: KEY PLUG</p> <p>File Drawer Accessories: DRAWERS WITH RAILS</p> <p>Pull: CONTEMPORARY PULL</p> <p>Pull Finish: PLATED METAL 9201 - POLISHED CHROME</p> <p>Lock: SINGLE LOCK</p> <p>STEELCASE</p> <p>Tag For 01. Open Office HAD FF/2/23</p>	1	352.88	352.88
<p>7 RPM22427AP - Pedestal-Mobile, 2 box / 1 file, Proud steel front, 23 1/2D</p> <p>Basic Finish: METALLIC PAINT 4799 - PLATINUM METALLIC</p> <p>Lock Finish: POLISHED CHROME 9201 - POLISHED CHROME</p> <p>Drawer: FULL DRAWER</p> <p>File Drawer Accessories: DRAWERS WITH RAILS</p> <p>Pull: CONTEMPORARY PULL</p> <p>Pull Finish: PLATED METAL 9201 - POLISHED CHROME</p> <p>STEELCASE</p> <p>Tag For 01. Open Office HAD MBBF/23</p>	1	506.30	506.30
<p>8 RPXF TAKPP - Filler-Proud steel / proud wood pedestal, Technology / Answer / Kick application</p> <p>Basic Finish: METALLIC PAINT 4799 - PLATINUM METALLIC</p> <p>STEELCASE</p> <p>Tag For 01. Open Office HAD PF</p>	1	33.55	33.55
<p>9 TS71SSX - Receptacle-System ground, Line 1, 3+1</p> <p>Plastic Finish: PLASTIC 6249 - Platinum Solid/Nickel</p> <p>Controlled Stamp: No Stamp</p>	2	19.82	39.64

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Description	Quantity	Unit Price	Extended Price
9 STEELCASE Tag For 01. Open Office HAD			
10 TS724THF - Frame, Horizontal package, Thin, 24W Basic Finish: METALLIC PAINT 4799 - PLATINUM METALLIC Top Cap: Std Top Cap Cable Tray: NO CABLE TRAY Base: KNOCKOUT BASE BOTH SIDES Tray: NO BASE TRAY STEELCASE Tag For 01. Open Office HAD 24/66	2	42.39	84.78
11 TS73660TK - Panel skin-Tackable acoustical, 36H x 60W Surface Finish: Rhythm P557 - Refrain Fabric Direction: HORIZONTAL APPLICATION ONLY STEELCASE Tag For 01. Open Office HAD	2	130.23	260.46
12 TS736THF - Frame, Horizontal package, Thin, 36W Basic Finish: METALLIC PAINT 4799 - PLATINUM METALLIC Top Cap: Std Top Cap Cable Tray: NO CABLE TRAY Base: KNOCKOUT BASE BOTH SIDES Tray: NO BASE TRAY STEELCASE Tag For 01. Open Office HAD 36/66	1	47.58	47.58
13 TS742TEPJ - Junction-End of run, Thin, 42H Trim: PAINTED TRIM PKG Upright Finish: METALLIC PAINT 4799 - Platinum Metallic STEELCASE Tag For 01. Open Office HAD E42	1	53.37	53.37
14 TS742WPJ - Junction-Wall start, 42H STEELCASE Tag For 01. Open Office HAD WS42	1	101.26	101.26
15 TS748THF - Frame, Horizontal package, Thin, 48W Basic Finish: METALLIC PAINT 4799 - PLATINUM METALLIC Top Cap: Std Top Cap	1	56.42	56.42

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ACCEPTED BY _____ / _____ / _____
 CLIENT SIGNATURE, TITLE DATE ATMOSPHERE COMMERCIAL INTERIORS

Description		Quantity	Unit Price	Extended Price
21	Tag For 01. Open Office HAD I66			
22	TS766TLPJ - Junction-L, Thin, 66H Trim: PAINTED TRIM PKG Upright Finish: METALLIC PAINT 4799 - Platinum Metallic STEELCASE Tag For 01. Open Office HAD L66	1	80.82	80.82
23	TS766WPJ - Junction-Wall start, 66H STEELCASE Tag For 01. Open Office HAD WS66	2	101.26	202.52
24	TS76BPX - Power infeed, 3+1, 6L in ft Plastic Finish: PLASTIC 6249 - Platinum Solid/Nickel STEELCASE Tag For 01. Open Office HAD BPI/6	1	121.69	121.69
25	TS7PK36X - Kit-Power, 3+1, 36W STEELCASE Tag For 01. Open Office HAD PK/36	1	97.60	97.60
26	TS7PK48X - Kit-Power, 3+1, 48W STEELCASE Tag For 01. Open Office HAD PK/48	1	97.60	97.60
27	TS7WKSPT66 - Reinforcing channel, 66W STEELCASE Tag For 01. Open Office HAD RC/66	1	23.79	23.79
28	UE24 - End support, 24D Basic Finish: METALLIC PAINT 4799 - PLATINUM METALLIC STEELCASE Tag For 01. Open Office HAD ES/24	3	229.66	688.98
29	UFB - Bracket-Flush mount STEELCASE Tag For 01. Open Office HAD FMB	1	12.50	12.50
30	USWS - Worksurface-Straight, Laminate, Plastic edge profile Size: Modular Depth: 24.00000	1	137.86	137.86

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Description	Quantity	Unit Price	Extended Price
45 STEELCASE Tag For 01.1 Open Office Fixed Workstations			
46 TS766TEPJ - Junction-End of run, Thin, 66H Trim: PAINTED TRIM PKG Upright Finish: METALLIC PAINT 4799 - Platinum Metallic STEELCASE Tag For 01.1 Open Office Fixed Workstations E66	2	53.37	106.74
47 TS766TIPJ - Junction-In line, Thin, 66H STEELCASE Tag For 01.1 Open Office Fixed Workstations I66	2	34.46	68.92
48 TS766TTPJ - Junction-T, Thin, 66H Trim: PAINTED TRIM PKG Upright Finish: METALLIC PAINT 4799 - Platinum Metallic STEELCASE Tag For 01.1 Open Office Fixed Workstations T66	1	80.82	80.82
49 TS766WPJ - Junction-Wall start, 66H STEELCASE Tag For 01.1 Open Office Fixed Workstations WS66	1	101.26	101.26
50 TS76BPX - Power infeed, 3+1, 6L in ft Plastic Finish: PLASTIC 6249 - Platinum Solid/Nickel STEELCASE Tag For 01.1 Open Office Fixed Workstations BPI/6	1	121.69	121.69
51 TS772THF - Frame, Horizontal package, Thin, 72W Basic Finish: METALLIC PAINT 4799 - PLATINUM METALLIC Top Cap: Std Top Cap Cable Tray: NO CABLE TRAY Base: KNOCKOUT BASE BOTH SIDES Tray: NO BASE TRAY STEELCASE Tag For 01.1 Open Office Fixed Workstations 72/66	3	95.16	285.48
52 TS7PK24X - Kit-Power, 3+1, 24W STEELCASE Tag For 01.1 Open Office Fixed Workstations PK/24	2	97.60	195.20

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Description	Quantity	Unit Price	Extended Price
105 MC20: Onyx Fabric or Leather Upholstery Selection: FABRIC: Fabric Grade Selections ~: No Selection FG2: Fabric/Vinyl Grade 2 CORONADO: Coronado Color Selection NAVY: Coronado Navy Packaging Options: KD: Knocked Down SIT ON IT Tag For 06. Office 2222.B1.B.A128			
106 TS7WKSPT39 - Reinforcing channel, 39W STEELCASE Tag For 06. Office RC/39	1	23.79	23.79
107 TS7WKSPT54 - Reinforcing channel, 54W STEELCASE Tag For 06. Office RC/54	1	23.79	23.79
108 UE24 - End support, 24D Basic Finish: METALLIC PAINT 4799 - PLATINUM METALLIC STEELCASE Tag For 06. Office ES/24	1	229.66	229.66
109 UFB - Bracket-Flush mount STEELCASE Tag For 06. Office FMB	1	12.50	12.50
110 UMF57 - Panel-Modesty, Full height, 57W Basic Finish: METALLIC PAINT 4799 - PLATINUM METALLIC STEELCASE Tag For 06. Office MP/57	1	147.62	147.62
111 USWS - Worksurface-Straight, Laminate, Plastic edge profile Size: Modular Depth: 24.00000 Width: 60.00000 Top Surface Finish: Woodgrain HPL 2409 - Clear Maple	1	145.48	145.48

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Description	Quantity	Unit Price	Extended Price
111 Grain Direction: Long Grain Edge Finish: Plastic - PG1 6237 - CLEAR MAPLE Power Access: No Power Access Scallop: No Scallop Grommet: No Grommet Cord Drop: With Cord Drop Depth - Cord Drop: 23.50000 STEELCASE Tag For 06. Office 24/60			
112 USWS - Worksurface-Straight, Laminate, Plastic edge profile Size: Modular Depth: 24.00000 Width: 72.00000 Top Surface Finish: Woodgrain HPL 2409 - Clear Maple Grain Direction: Long Grain Edge Finish: Plastic - PG1 6237 - CLEAR MAPLE Power Access: No Power Access Scallop: No Scallop Grommet: No Grommet Cord Drop: With Cord Drop Depth - Cord Drop: 23.50000 STEELCASE Tag For 06. Office 24/72	1	182.39	182.39
Sub Total			2,863.70
ARIZONA - SOLD FROM TUCSON RATE 8.7%			249.14
Total			3,112.84

07. Kitchen / Dayroom

113 1012FT3.PS - Lumin, Light Task Chair, Plastic Seat & Back, Armless Frame Information: FC1: Black Frame B17: Black Nylon Base Caster Selection: C14: Hard Floor and Carpet Casters Plastic Shell Color Selection: SC5: Navy	8	233.64	1,869.12
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Description	Quantity	Unit Price	Extended Price
118 •CLIENT IS RESPONSIBLE TO DISCONNECT AND RECONNECT ANY PHONE OR COMPUTER EQUIPMENT. •ANY CHANGES TO THE SCOPE OF WORK DETAILED ABOVE MAY RESULT IN ADDITIONAL COSTS. EMERALD BL			
119 PM - 06/19 12:11PM: STRAX#: 298388-6.1 PM: JOHN WALTERS ----- PM SERVICES ***** DO NOT MODIFY ABOVE THIS LINE. ***** Includes labor coordination, schedule and delivery planning, project progress tracking and communication, punchlist resolution and project close-out. EMERALD BL	1	490.14	490.14
Sub Total			10,498.87
ARIZONA NON TAXABLE SERVICE			0.00
Total			10,498.87
Quotation Totals			
Sub Total			55,347.87
ARIZONA - SOLD FROM TUCSON RATE 8.7%			3,901.86
ARIZONA NON TAXABLE SERVICE			0.00
Grand Total			59,249.73

End of Quotation

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ACCEPTED BY _____ /_____/_____
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Board Action Request

SUBJECT: Purchase of three (3) sets of Turnout gear

DATE: June 24, 2026

FROM: Ben Guerrero, Fire Chief

Background: The purchase of turnout gear is included and accounted for within the current operating budget. The proposed purchase will provide new protective equipment for three firefighters who have not previously received new turnout gear and/or replace existing gear that is ten (10) years old or older.

The replacement of aging personal protective equipment is necessary to ensure compliance with applicable safety standards, maintain firefighter safety, and provide personnel with reliable protective equipment while performing emergency response duties.

Fiscal Impact

The cost of the turnout gear purchase is included within the approved FY 2026 operating budget. No additional budget appropriation is required.

Staff Recommendation

Staff recommends approval of the purchase of three (3) sets of structural firefighting turnout gear as presented.

Suggested Motion

"I move to approve the purchase of three (3) sets of structural firefighting turnout gear as presented, with funding to come from the FY 2026 operating budget."



(877) 637-3473

Quote

Quote # QT2081414
 Date 06/12/2026
 Expires 06/27/2026
 Sales Rep Leonard, Clayton
 PO # LION Turnouts
 Shipping Method FedEx Ground
 Customer Tubac Fire District
 Customer # C100049

Bill To

ACCOUNTS PAYABLE
 PO BOX 2881
 TUBAC AZ 85646-2881
 United States

Ship To

Tubac Fire District
 2227 E FRONTAGE RD
 TUBAC AZ 85646
 United States

Item	Alt. Item #	Units	Description	QTY	Unit Price	Amount
Raptor Package			MES Raptor Package Includes: Rainier V-Force Turnout Coat and Pant VersaPro Coat with sewn on patches and lettering for department name and FF name VersaPro Pant RedZone Stedair Prevent Particulate Blocking Hood Per SW2Q2788-A	3	\$4,895.00	\$14,685.00
VersaPro Plus Coat Upcharge			Upcharge to replace VersaPro coat with VersaPro Plus coat in Raptor or Pinnacle Package	3	\$90.50	\$271.50
VersaPro Plus Pant Upcharge			Upcharge to replace VersaPro pant with VersaPro Plus pant in Raptor or Pinnacle Package	3	\$123.00	\$369.00
VERSA BL005			.5" X 3.5" SELF-FABRIC BELT LOOPS SEWN ON TO WAISTBAND WITH BARTACKS AT EACH END (SET OF 5)	3	\$42.00	\$126.00
VERSA BELT013-L			BLACK KEVLAR BELT	3	\$82.00	\$246.00
PBI Max Black			Upgrade Outershell to Black PBI MAX	3	\$95.03	\$285.09
C14 - Center Cut Endure			Upgrade to C14 Center Cut Endure Thermal Liner and Moisture Barrier	3	\$80.63	\$241.89
CLW758			Thumb Loop "Tab" on Wristlets Sewn to Outside of Wristlet	3	\$37.37	\$112.11
SF320M			3" Stormflap with zipper and magnets out	3	\$144.54	\$433.62
CR236ZM-CLF221Z			Zipper Over the Collar, magnetic closure on throat tab	3	\$40.43	\$121.29
FLS577			1" x 12" Glove Strap	3	\$25.42	\$76.26
Turnout Option			Turnout Option Orange Trim on DRD	3	\$7.31	\$21.93
PBI Max Black			Upgrade Outershell to Black PBI MAX	3	\$52.29	\$156.87
C14 - Center Cut Endure			Upgrade to C14 Center Cut Endure Thermal Liner and Moisture Barrier	3	\$67.32	\$201.96
PLO205			1" Elastic Sewn to Thermal Liner on Batting Side, 2" from Bottom	3	\$24.94	\$74.82
LFH8228F2			LION PROTECTS LEGEND HELMET WITH NFPA COMPLIANT FLIPDOWN, BLACK	3	\$400.00	\$1,200.00
LPG955C=10-Large			PRIMUS Gloves - Black/Gray, Gauntlet Cuff, Size L, Cadet	1	\$161.25	\$161.25
LPG955C=10-Medium			PRIMUS Gloves - Black/Gray, Gauntlet Cuff, Size M, Cadet	2	\$161.25	\$322.50
804-6369-Black-9-Medium			Men's QR14 - 14" Pull-On Leather Structural Boot	2	\$375.00	\$750.00
804-6369-Black-10.5-Medium			Men's QR14 - 14" Pull-On Leather Structural Boot	1	\$375.00	\$375.00



QT2081414



(877) 637-3473

Quote

Quote #

QT2081414

Date

06/12/2026

Contact: C100049 Tubac Fire District : ESAI TAPIA

Subtotal	\$20,232.09
Shipping Cost	\$0.00
Tax Total	\$1,335.32
Total	\$21,567.41

This Quotation is subject to any applicable sales tax and shipping and handling charges that may apply. Tax and shipping charges are considered estimated and will be recalculated at the time of shipment to ensure they take into account the most current information.

All returns must be processed within 30 days of receipt and require a return authorization number and are subject to a restocking fee.

Custom orders are not returnable. Effective tax rate will be applicable at the time of invoice.



QT2081414