



TUBAC FIRE DISTRICT

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REGULAR MEETING OF THE BOARD OF DIRECTORS

The Tubac Fire District Board of Directors will meet in regular session on December 16, 2020, at 1:30 pm. The following topics and any variables thereto, will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action. The Board may consider any item on this agenda in any order and at any time during the meeting. The Governing Board may convene into Executive Session for discussion or consultation for legal advice with its attorney regarding any item on this agenda, in accordance with A.R.S. § 38-431.03(A)(3).

In order to observe social distancing for the safety of our community, this meeting will be conducted **remotely only**. There will be no in-person meeting for members of the public. The Arizona Open Meeting Law permits a public body to hold a remote meeting through technological means. **Members of the public may attend the meeting by viewing the livestream on the Tubac Fire District Facebook page, or by telephone by calling (346) 248-7799 and entering the Webinar ID, 842 6088 6449, if prompted.**

NOTE: Executive Sessions are CONFIDENTIAL pursuant to A.R.S. § 38-431.03(C). Members of the public may not participate in Executive Sessions. Any Executive Session will take place through a remote method that is separate from the public session.

Because this meeting will take place by virtual means, there will be no call to the public during the meeting. Members of the public may submit comments to the Board by email. The emails will be read out loud during the meeting. Please email any comments to nlindsey@tubacfire.org. Emails must be received no later than 5pm the day before the meeting and must include your full name as well as your phone number (to allow District staff to contact you with any questions).

Agenda

1. Call to order and Pledge of Allegiance
2. Swearing in Oath of Office for newly elected Board Members
3. Nomination and appointment of new Board Officers
4. Roll call of Board Members
5. Report from Board Members
6. Reading of public comments submitted via email
7. Correspondence
8. Chair's Report
9. Chief and Staff Report
 - a. Operations Update
 - b. Training
 - c. Wildland Update
 - d. Administration Update
10. Monthly Financial Report for November 2020
11. Consent Agenda
 - a. Approval of minutes from November 18, 2020 regular meeting
 - b. Approval of monthly financial reports

12. Presentation of FYE June 30, 2020 audit by Beach Fleischman
13. Discussion and possible action to approve FYE June 30, 2020 audit
14. Discussion and possible action to approve the Paramedic II position wage scale
15. Discussion and possible action to approve changes to the sick and vacation personnel policies
16. Discussion and possible action to approve a new HR policy, "Mandatory COVID-19 Screening, Testing and Vaccination"
17. Discussion and possible action regarding an emergency services program for non-residents of the Tubac Fire District. The program could allow non-residents to contract with the District for fire protection services, emergency medical services (**not** including ambulance transports), and public assistance calls.
18. Discussion and possible action regarding the District's approach in the legal case *Safe Auto Insurance Co. v. Adriana Montoya*, Maricopa County superior court case No. CV2020-012680. This is a legal proceeding relating to a car accident that injured multiple people. The driver's auto insurance company filed this proceeding, asking the court to decide who should receive the insurance proceeds, which are not enough to cover the injuries and medical bills. The attorney for the insurance company has asked the District to sign a disclaimer form in order to be dismissed from the lawsuit.

Note: The Board might convene into Executive Session regarding this item in accordance with A.R.S. § 38-431.03(A)(3) (allowing executive session for the purpose of "Discussion or consultation for legal advice with the attorney or attorneys of the public body.") and/or A.R.S. § 38-431.03(A)(4) (allowing executive session for "Discussion or consultation with the attorneys of the public body in order to consider its position and instruct its attorneys regarding the public body's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation or in settlement discussions conducted in order to avoid or resolve litigation."). Any action by the board will be taken in the public session.

19. Future Agenda Items
20. Next meeting: January 27, 2021 at 1:30 p.m.
21. Adjourn meeting

Notice of Meeting (Agenda) dated and posted December 14, 2020 at 4:00 p.m. local time by N. Lindsey.

If any disabled person needs any type of accommodation, please notify the Tubac Fire District prior to the scheduled meeting time.